



Gap Analysis

SASM is committed to working with you to improve your safety performance and to meet your safety goals.

What is a Gap Analysis?

A Gap Analysis is a technique that businesses use to determine what steps need to be taken in order to move an organization from its current state to its desired, future state. By assessing your OH&S program against the criteria of a comprehensive safety management system or standard, you can identify your program's strengths and weaknesses so that you can address the gaps and take what is successful to a higher level.

If you are considering achieving Certificate of Recognition (COR) through SASM, but you are unsure if your program meets the standards, a Gap Analysis will provide you with an objective review indicating your readiness for the certification process.

What is the Gap Analysis Process?

A Gap Analysis is designed to identify holes in your health and safety management system and provide recommendations for improvement.

A Gap Analysis with SASM involves a comparative assessment of your organization's current OH&S program to Saskatchewan's occupational health and safety legislative requirements, applicable standards and industry best practices. The Gap Analysis is conducted using one of SASM's COR audit tools where an organization's comparative assessment is completed against SASM's Bronze, Silver or Gold level standard. Typically, a gap analysis is completed against SASM's Bronze level standard when firms initially embark upon the certification process.

Process

SASM will complete a Gap Analysis of your company's health and safety program typically over the course of two (2) days. Essentially a Gap Analysis is the same as a COR Certification Audit (at the Bronze, Silver, or Gold level standard) minus the employee interviews – documentation is reviewed and on-site observation takes place.

By reviewing existing safety documentation and touring your facility:

- SASM's team will obtain the information necessary to develop a comprehensive Gap Analysis report and a "roadmap" for your improvements based on SASM's audit tool.
- The Gap Analysis will identify your company's areas of strength and areas of focus for improvement.
- Your firm can take steps to resolve the gaps and build on existing strengths to work towards achieving the next safety level.
- SASM can provide follow-up assistance with program changes, development and implementation.
- Ongoing advisory services are available.

Ready for your Gap Analysis?

Please complete and submit the Gap Analysis Request form or contact SASM for additional information on the Gap Analysis process.