



SAFETY ASSOCIATION OF SASKATCHEWAN MANUFACTURERS

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Meeting Report

August 16, 2018

Q3 Safety Meeting – Open Forum

Saskatoon Inn – Canadian Room, 2002 Airport Drive

Saskatoon, SK

In Attendance:

SASM

Ken Ricketts

Randy Thomas

Desira Rostad

Karla Griffin

Members

Scott Glum – Prairie Meats

Cam Wilson – Highline Manufacturing Ltd.

Wayne Morgan – Great Western Brewing Company

Allan Genest – Great Western Brewing Company

Amy Gabriel – Bourgault Industries Ltd.

Jordan Penner – Bourgault Industries Ltd.

Janet Maier-Denis – JNE Welding

Dwight Bauck – JNE Welding

Darren Maruska – Icon Construction / Parkland Manufacturing

James McGraw – Olymel

Gord Martin – Motor Safety Association

Nathan Costron – Motor Safety Association

Marlon Freistadt – Procor Railcar

Merle Friesen – Friesen's Meat Processing

Ashley Whitenect – Saputo Inc.

Femi Peluola – GATX

Riley Rice – Morris Industries

1. **Call to Order:** Chairperson Ken Ricketts called the meeting to order at 8:45 am.
2. **Introductions:** All in attendance introduced themselves.
3. **AlertMeter:** Carol Setter (via online video conference from Colorado)
 - a. AlertMeter is a 90 second graphic test taken on a touchscreen device that instantly indicates employee alertness in real time. The interface displays different shapes that the user must identify accurately and quickly.
 - i. The program does not simulate any particular job function but challenges a number of key brain functions that are necessary for all jobs.
 - ii. AlertMeter's scoring algorithm compares an individual's daily results with their pre-existing personal baseline (a baseline is developed after 10 tests). The system can also be used to detect subtle deviation in alertness levels for high-performance tasks.

- iii. This program can be used across an organization every day to filter for potential impairment in workers, providing opportunities for self-awareness and managerial intervention and further action when necessary.
- b. Multiple AlertMeter promotional videos were shown and Ken demonstrated the program by completing a test. Members of the audience had also completed tests in the days leading up to this demonstration - under the SASM account - and they requested to see results because they had deliberately failed multiple tests in order to assess the program.
 - i. Questions were asked if there are other programs similar to this in existence, which there are, and others inquired if there are Canadian companies that offer a similar product, which Ken was not currently aware of.
- c. Carol provided a detailed presentation of the program platform with examples of use on a tablet and a smart phone and facilitated questions throughout.
- d. **Pricing:**
 - i. SASM Members will be given a discount. Price for SASM Members is \$6.00 per person per month in US dollars (it is suggested to use the program for at least 3-6 months but it is month-to-month so you can cancel use of the product at any time).
 - ii. There is no cost to set it up, integration may have a cost, and AlertMeter provides unlimited support.
 - iii. The cost does not include the hardware (i.e. iPads, tablets, smart phones, etc.). Typically, the system costs at least twice that much. They have had organizations who have significantly reduced their injury rates and claim costs. AlertMeter has offices in Australia, Brazil, South Africa and the USA with connections throughout the world to help with assistance so multiple languages are available for technical assistance.

5. **Executive Director's Report, 2018 Year to Date / 2019 Plans:** Ken Ricketts

- a. Ken outlined information impacting SASM's member firms (M41, M72, M91, M94) in the areas of Payroll, Claims, Days Lost and Costs.
- b. Overall statistics in the areas of number of claims, days per claim, average claim cost, total recordable frequency rate and severity rate were also reviewed.
- c. Cause of injury 2018 to date statistics were discussed focusing on contact with object, ergonomics, and falls. It was discussed that SASM is trying to work with WCB to get more specific information about cause of injury (e.g. contact with object is a very broad category that could be broken down more specifically).
- d. Injured body part 2018 to date statistics were also discussed:
 - i. Eyes – 38 claims (9% of claims) 27 days
 - ii. Head – 27 claims (7% of claims) 146 days
 - iii. Back – 38 claims (9% of claims) 126 days
 - iv. Shoulder – 17 claims (4% of claims) 332 days
 - v. Hand – 88 claims (22% of claims) 349 days
- e. 2018 to June 30th safety education and safety training statistics, number of gap analyses, audits, noise and/or air quality testing locations and audiometric testing locations were outlined.
- f. The Learning Management System (LMS) current usage was discussed. Questions were raised by members and fielded by SASM staff regarding issues with or improvements of the LMS.
- g. Hearing Conservation – A potential partnership with Custom Ear Protect was discussed. Molded hearing protection lasts for three years (and depending on the individual, up to five years). This partnership could save members up to 8%-12% on custom hearing protection should it be decided to proceed.

- i. Questions were raised why SASM would want to get involved with offering custom fit molded hearing protection. Ken explained that it would allow SASM to offer more complete hearing conservation program options. Organizations in attendance discussed the costs that they currently receive from other hearing protection providers. Discussion ensued.
- h. Certification Program – ISO45001
 - i. SASM is working with other safety associations across Canada to develop a standard base auditing tool based on the ISO45001 standard.
 - ii. Questions were raised regarding SASM’s Manufacturing Safety Professional designation and if that will be recognized across Canada. Currently you can apply to have it recognized in other jurisdictions.
 - iii. A degree program is being looked at in British Columbia for a degree in manufacturing to try to provide a more standardized and comprehensive education for safety professionals in the manufacturing sector. Discussion ensued regarding current university degree or certificate programs in addition to other certifying bodies such as the CSSE, BCRSP, etc.

6. **Round Table Discussion**

Are we meeting your needs? Changes that will alter the membership cost must be in the budget for approval by the Directors at the September 12th Board meeting.

- a. **Subjects for Round Table.** What do you want us to do in the future? Are there safety items or safety support items that you want? Is SASM providing you with too much?
 - i. Discussed looking at adding voiceovers to SASM’s current LMS online training (some members feel that it would be of benefit).
 - ii. What metrics are in place to vet ideas to ensure that proposed ideas/services are assessed to meet the needs of the general populous of SASM’s members. Discussion ensued.
 - iii. Are members interested in custom molded earplugs? Should SASM charge for ergonomics. SASM has considered hiring an occupational nurse.
 - iv. Some members expressed interest in AlertMeter and how they can use it to be aware of human factors that perhaps they have not considered in the past. Data mining was discussed based on some rate codes starting to plateau (i.e. they have significantly improved safety and decreased their premium rates and now they are considering where to start looking).
 - o Ken discussed sending out reports for the included rate code members (M41, M72, M91, M94) based on WCB information regarding claims, surcharges, cost premium ratios, etc. (Ken will try to focus on half of each rate code).
 - o Questions were raised about working with LRWS to try to help firms; an example was provided surrounding contact with object claims and the classifications. Injured body part statistics were discussed with examples provided (eyes, head, back, shoulder, hand) and how these claims impact firms and rate code costs.
 - o Discussion also focused on informing firms that are part of SASM’s rate codes and they don’t realize that they are paying for services.
 - o A suggestion was also raised to provide a short version, outside of the service guide, on services that are include to the membership so that the information is easily attainable and can be presented to management and/or boards.
7. **Adjournment:** The meeting adjourned at 1:24 pm.